



Chiquitha S. Lloyd
Director of Diversity & Inclusion
Charlotte-Mecklenburg Schools

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Chiquitha Lloyd, Director of Diversity and Inclusion at Charlotte-Mecklenburg Schools (CMS), has been with the district for sixteen years. In this position, Lloyd leads the district's effort to build a culture of equity and inclusion for all students, families, and employees. This includes district policies and procedures as well as classroom practices.

In addition, she serves as the chief administrator of the Charlotte-Mecklenburg Board of Education Supplier Diversity Program. In this role Lloyd has system-wide responsibility for the utilization of minority, women, and small business enterprises (MWSBE), working closely with key business units and procurement services. Her responsibilities include developing/implementing MWSBE program initiatives, supplier development, system-wide compliance, and community outreach. She has over 16 years of experience in research, facilitation and project management.

Lloyd's influence extends beyond the education sector. In 2013, she successfully led the merger of the Carolinas and Virginia Regional Minority Supplier Development Councils. Under her leadership, the organization was geographically restructured to meet the needs of its corporate members and diverse suppliers. All operations, programs and services, IT, communications, and board governance were successfully integrated, resulting in a seamless transition and new service offerings.

Lloyd has received numerous awards including *Charlotte Business Journal* Women in Business Achievement Award (2010), Carolinas-Virginia Minority Supplier Development Council (CVMSDC) Leadership Award (2013), CVMSDC MBEIC Supplier Diversity Professional Impact Award (2015 and 2019), named one of the *Charlotte Observer* Seven to Watch (2017), Odyssey of a Woman Award recipient (2017) and Race Matters for Juvenile Justice Leadership Award (2018).

Ms. Lloyd devotes numerous hours to her community currently serving on the Board of Directors of Aspire Community Capital and Race Matters for Juvenile Justice Leadership Team. Her past service includes the Charlotte Chamber of Commerce Diversity Business Council, Diversity Forum and Carolinas-Virginia Minority Supplier Development Councils, Inc. (Board Chair) and North Carolina MWBE Coordinators' Network.

A native of Little Rock, Arkansas, Lloyd holds a Bachelor of Arts degree in psychology from the University of Oklahoma and a Master of Business Administration from the University of Phoenix. Lloyd is a Six Sigma Green Belt and Certified Contract Administrator.